

April 15, 2025

The National Stock Exchange of India Limited,

Exchange Plaza, Bandra-Kurla Complex,
Bandra (E), Mumbai – 400051.

BSE Limited

Floor 25, Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai — 400 001

Symbol: REDINGTON

Scrip Code: 532805

Dear Sir/ Madam:

Subject: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

The Board of Directors of the Company, at their meeting held today, approved the realignment of the senior leadership structure of the Redington Group, as follows:

1. Elevation of Mr. Ramesh Natarajan as Chief Executive Officer ("CEO") – IME (India and Middle East):

Mr. Ramesh Natarajan ("Ramesh"), currently CEO of Redington India business, has been elevated to the position of CEO – IME (India and Middle East), effective July 1, 2025. Ramesh will lead the operations and growth strategies of the Redington Group across India and the Middle East and will continue to report to Mr. V S Hariharan, Managing Director and Group CEO.

2. Elevation of Mr. Rajat Vohra as CEO – India Operations:

Mr. Rajat Vohra ("Rajat"), currently Chief Sales Officer for Redington India business, has been elevated to CEO – India Operations, effective July 1, 2025. He will be responsible for overseeing the India business operations of the Redington Group and will continue to report to Mr. Ramesh Natarajan.

The following additional disclosures are being made in compliance with the requirements under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:

- Rajat's elevation as CEO – India Operations is effective from July 1, 2025.

- Rajat is a seasoned professional with extensive experience in business development, sales strategy, and leadership across consumer and enterprise segments. He has held senior roles at reputed organizations such as Newell Brands, HP Inc., Samsung, and Shell. Known for his strategic vision and innovative mindset, Rajat brings strong commercial acumen and leadership depth.
- Rajat is not related to any Director or Key Managerial Personnel of the Company.
- The Company confirms that Rajat is not debarred from holding the position of a Key Managerial Personnel by any order of SEBI or any other regulatory authority.

3. Elevation of Mr. Serkan Celik as Chief Executive Officer ("CEO") – Turkey, Africa and Egypt.

Mr. Serkan Celik, currently CEO of Arena (a subsidiary of the Redington Group in Turkey), has been elevated to lead the Redington Group's businesses across Turkey, Africa and Egypt as Chief Executive Officer – Turkey, Africa and Egypt, effective July 1, 2025. He will report to Mr. V S Hariharan, Managing Director and Group CEO.

The Company would like to place on record its sincere appreciation for the valuable contributions of Mr. Viswanath Pallasena, CEO – Middle East and Africa, who will be stepping down from the said position effective June 30, 2025.

This intimation is being provided for your information and record.

The same will also be updated on the website of the Company at <https://redingtongroup.com>.

The meeting of the Board of Directors commenced at 12:15 p.m and concluded at 12:50 p.m.

Thanking you,

For Redington Limited

K Vijayshyam Acharya
Company Secretary

Encl: Nil