

February 5, 2025

The National Stock Exchange of India Limited,
Exchange Plaza,
Bandra-Kurla Complex,
Bandra (E), Mumbai – 400051.

Symbol: REDINGTON

Sir/Madam,

BSE Limited

Floor 25, Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai — 400 001

Scrip: 532805

Sub: Outcome of the Board meeting

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) regulations, 2015 (“Listing Regulations”) it is hereby informed that, based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at their meeting held today (i.e.) February 5, 2025, unanimously approved the appointment of Mr. V S Hariharan (DIN: 05352003) as Managing Director and Group Chief Executive Officer of the Company for a period of five years from February 5, 2025 to February 4, 2030 (both days inclusive), subject to approval of the Members of the Company and such other approvals as may be required.

The additional details required under Regulation 30 of Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are enclosed as an Annexure hereto.

The meeting commenced at 02:30 P.M. and concluded at 04:45 P.M.

This intimation will also be uploaded on Company’s website at <https://redingtongroup.com/corporate-announcement/>

We request you to kindly take the above information on record.

For Redington Limited

K Vijayshyam Acharya
Company Secretary

Encl: a/a

Annexure

Disclosure required pursuant to Regulation 30 of the Listing Regulations read with Para A of Schedule III to the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sl. No	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise.	Appointment of Mr. V S Hariharan (DIN: 05352003) as Additional Director and as Managing Director and Group Chief Executive Officer of the Company for a period of 5 (five) years
2.	Date of appointment/ re-appointment / cessation (as applicable) & term of appointment / re-appointment	February 5, 2025 to February 4, 2030 (both days inclusive)
3.	Brief profile (in case of appointment)	Mr. Hariharan, a seasoned CEO, and visionary leader, brings over 30 years of dynamic experience in sales, marketing, and general management. He has consistently driven growth and transformation across diverse markets, earning him a reputation for his entrepreneurial spirit, strategic acumen, and constant commitment to innovation. His successful leadership roles at Hewlett-Packard, where he spearheaded Businesses Globally and in the Asia Pacific region, and at Wipro Infotech, in country sales and product marketing leadership, underline his proven track record in global, regional, and country-specific roles. In addition to his corporate achievements, Mr. Hariharan was engaged with renewable energy business, via Third Wave Power Pte Ltd, a thriving startup focused on rural customer segments. He has also served in several Board and Advisory positions. His academic credentials include an MBA from IIM Bangalore and a B Tech in Mechanical Engineering from IIT Madras.
4.	Disclosure of relationships between Directors (in case of appointment of a Director).	Not Applicable
5.	Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018	Not debarred from holding the office of a Director by virtue of any order of SEBI or any other authority