

Registered & Corporate Office **Redington Limited** (Formerly Redington (India) Limited) Block3, Plathin, Redington Tower, Inner Ring Road, Saraswathy Nagar West, 4th Street, Puzhuthivakkam, Chennai -600091 Email: <u>investors@redingtongroup.com</u> CIN: L52599TN1961PLC028758 **www. redingtongroup.com** 

September 1, 2023

The National Stock Exchange of India Limited, Exchange Plaza, Bandra-Kurla Complex, Bandra (E), Mumbai – 400051. BSE Limited Floor 25, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai — 400 001

Symbol: REDINGTON

Scrip: 532805

Subject: Disclosure under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Pursuant to Regulation 30 of Listing Regulations we wish to inform you that the Board of Directors of Redington Limited ("Company") at its meeting held today, has inter alia, taken on record and approved the following:

- (a) Resignation of Mr. V S Hariharan (DIN: 05352003), as the Independent Director of the Company, with effect from close of business hours on September 1, 2023, considering his candidature for the position of Group Chief Executive Officer of the Company.
- (b) Appointment of Mr. V S Hariharan (DIN: 05352003), as Group Chief Executive Officer of the Company for a period of 3 years with effect from September 11, 2023 to September 10, 2026.

Further the details as required under Regulation 30 of Listing Regulations read with SEBI Circular dated July 13, 2023 is enclosed herewith at **Annexure I**. The copy of the resignation letter setting out the reasons for the resignation is enclosed herewith as **Annexure II**.

The meeting of the Board commenced at 9.30 A.M. and concluded at 9.50 A.M.

We request you to kindly take the above information on record.

Thanking you.

Yours faithfully For Redington Limited

M. Muthukumarasamy Company Secretary



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## Annexure I

Disclosure as required under Regulation 30 - Part A of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 pertaining to the resignation of Mr. V S Hariharan as Independent Director

| S. No.  | Particulars of events that needs  | Relevant Details  |  |  |  |
|---------|---|---|--|--|--|
|         | to be provided  |   |  |  |  |
| 1.      | Reason for change viz.<br><del>appointment,</del> resignation,<br><del>removal, death or otherwise</del>  | Mr. V S Hariharan (DIN: 05352003) has submitted his resignation as an Independent Director of the Company with effect close of business hours on from September 1, 2023 considering his candidature for the position of Group Chief Executive Officer of the Company. |  |  |  |
| 2.      | Date of <del>appointment</del> /cessation<br>(as applicable) & term of<br>appointment   | Close of business hours on September 1, 2023.   |  |  |  |
| 3.      | Brief Profile   | Not Applicable  |  |  |  |
| 4.      | Disclosure of relationships between Directors   | Not Applicable  |  |  |  |
| 5.      | Information as required under<br>Circular No. LIST/COMP/14/2018-<br>19 and NSE/CML/2018/02 dated<br>June 20, 2018 issued by the BSE<br>and NSE, respectively.                   | Not Applicable  |  |  |  |
| Additio | Additional Information in case of resignation of an Independent Director  |   |  |  |  |
| 6.      | Letter of Resignation along with detailed reason for resignation  | Enclosed herewith.  |  |  |  |
| 7.      | Names of listed entities in which<br>the resigning director holds<br>directorships, indicating the<br>category of directorship and<br>membership of board committees,<br>if any | Not Applicable  |  |  |  |
| 8.      | The independent director shall,<br>along with the detailed reasons,<br>also provide a confirmation that<br>there is no other material reasons<br>other than those provided.     | Mr. V S Hariharan has confirmed that there are no material reasons for his resignation other than those mentioned in his resignation letter.  |  |  |  |



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Disclosure as required under Regulation 30 - Part A of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 pertaining to the appointment of Mr. V S Hariharan (DIN: 05352003), as Manager designated as Group Chief Executive Officer of the Company

| S.  | Detail of events that needs to be   | Relevant Particulars   |
|-----|---|--|
| No. | provided  |  |
| 1   | Reason for change viz.<br>appointment, <del>resignation, removal,</del><br><del>death or otherwise</del>                                      | Appointment as Group Chief Executive Officer   |
| 2   | Date of appointment/ <del>cessation</del> (as applicable) & terms of appointment  | For a period of 3 years w.e.f. September 11, 2023,   |
| 3   | Brief Profile   | <ul> <li>Mr. V S Hariharan brings 25+ years' experience in sales, marketing and general management at the global, regional and national levels in the IT Industry.</li> <li>Mr. Hariharan's career mosaic is made up of a rich tapestry of roles across myriad sectors – from country-specific to global organizations. He has held successful leadership positions at Wipro and Hewlett-Packard, steering the worldwide monochrome laser division, the crown jewel at HP, in retaining market share while reducing costs, quadrupling revenues for the Graphics Solutions Business Asia Pacific while working through small acquired companies, and propelling Asia-wide sales forces post HP-Compaq merger to greater heights, bringing invaluable experience and skills gained from large organisations.</li> <li>His experience across mature and emerging markets, and his entrepreneurial success, offer synergy. Mr.</li> </ul> |
|     |   | Hariharan's journey underscores his ability to cut<br>through hierarchy, facilitating seamless collaboration<br>that fuels innovation and accelerates profitable growth.   |
| 4   | Disclosure of relationships between<br>Directors (in case of<br>appointment of a director)  | Not Applicable   |
| 5.  | Information as required under<br>BSE circular Number<br>LIST/COM/14/2018-19<br>and NSE circular no.<br>NSE/CML/2018/24 dated June<br>20, 2018 | Not applicable   |

September 1, 2023

The Board of Directors Redington Limited Block3, Plathin, Redington Tower, Inner Ring Road, Saraswathy Nagar West, 4th Street, Puzhuthivakkam, Chennai -600091

Sir/ Madam,

## Subject: Resignation as Independent Director of the Company

I was appointed as an Independent Director on the Board of Directors (the Board) of Redington Limited (the Company) from August 1, 2019.

Considering that I am a candidate for the position of Group Chief Executive Officer of the Company, I hereby tender my resignation as an Independent Director of the Company with effect from close of business hours on September 1, 2023.

Consequently, I will also be stepping down as the Member of the Risk Management, CSR&ESG Committee, and SAR Share Allotment Committee of the Company.

I hereby confirm that there are no other material reasons for my resignation other than those mentioned above and don't hold directorships and memberships in other listed entities.

I take this opportunity to thank the Board for the support extended to me during my tenure as an Independent Director of the Company.

Regards

NS Hawhar

V S Hariharan DIN: 05352003