

Policy on Dividend Distribution

Purpose

The Company's dividend policy is to increase the shareholders' return by way of declaring increased dividends, considering two primary factors i.e Earnings and the financial needs of the Company

This policy is drafted in Compliance with the provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"). The parameters set out in the policy are applicable for declaration of both Interim Dividend and Final Dividend.

Process for declaration and distribution of Dividend

The Board of Directors recommend/declare dividend as per the provisions of Companies Act, 2013. Interim Dividend will be paid on declaration of the same by the Board and the final dividend will be paid on the approval of shareholders at the Annual General Meeting. The company pays the dividend within 30 days of approval of shareholders / declaration by the Board.

Parameters to be considered for declaration of Dividend

- 1) Financial Parameters
 - a. Quantum of Standalone and Consolidated Net Profits
 - b. An Acceptable debt level and debt to equity ratio
 - c. Adequate Cash flow
- 2) Internal and external factors
 - a) Budget and forecast of future – Plans for any fund requirements eg., investment in new business verticals, expansion of business to new areas, Mergers & Acquisitions and downstream investment etc.
 - b) Liquidity Position – If the Company has negative cash flow on year to date basis then the Company may choose to declare dividend or not.
 - c) Business and Regulatory contingencies – If the Company expects any liabilities including statutory liabilities, non performance of business verticals, then company need to save cash instead of paying out as dividend.

The Company may utilize its Retained earnings after paying dividends for building strong reserves for future expansion plans and for contingencies.

The Company has only a single class of shares (Equity) and this policy shall be applicable only in this respect.

This Policy is subject to regulations such as the Companies Act, 2013, the SEBI (LODR) Regulations, 2015 and other provisions that govern the declaration and distribution of dividend applicable to the Company and shall stand amended in line with any regulatory amendments, modifications as the case maybe.

The Company, from time to time will declare the changes and rationale for changes on its website and the Annual Report as and when applicable.
